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1. OBJECTIVE

Present the general policies adopted by Laboratorios Legrand S.A. to carry out business and operations ethically, transparently, and honestly. Identify, detect, prevent and mitigate risks such as corruption, transnational bribery, money laundering, financing of terrorism, and financing of the proliferation of weapons of mass destruction, among others.

2. SCOPE

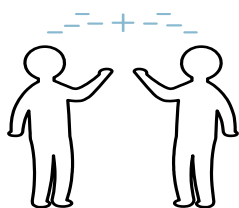
This Compliance Policy is addressed to all Recipients and Counterparts of Laboratorios Legrand S.A., as specified in each policy, program, code, or procedure.

The following documents are an integral part of this policy, which are available on the Legrand Laboratories website (www.laboratorioslegrand.com) for consultation by all obligated subjects, as follows:

- a) Transparency and Business Ethics Program P001
- b) Policy for acceptance and delivery of gifts, courtesies, and sponsorships S369
- c) Engagement and remuneration policy for contractors and business partners S368
- d) Policy for the dissemination and training of the transparency and business ethics program S367
- e) Representation Expenses Legalization Procedure S592 (Only available for internal consultation of officials)
- f) ANDI Pharmaceutical Sector Code of Ethics
- g) Manual SAGRILAF T Laboratories Legrand S546

3. PRINCIPLES AND VALUES


All obligated subjects of Laboratorios Legrand S.A. must govern their actions and behaviors, carried out in the development of their functions, to the following values:

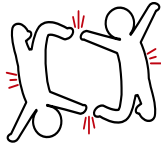


Respeto

RESPECT

When you are kind and courteous, you create an environment of security and cordiality around you.

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Compromiso

COMMITMENT

When you propose something do it, when you commit to someone, fulfill it.



Pasión

PASSION

Do your work with enthusiasm, willingly, with determination, even if you are tired and it costs you effort.



Vocación de servicio

SERVICE VOCATION

Identify and anticipate the needs of others and satisfy them, that is the essence of true service.



Confianza

CONFIDENCE

The word is sacred, be true to it.



Auto cuidado

SELF-CARE

Our commitment is to participate in generating safe and healthy work environments and practices.